
Ascend Leadership Academy

April 2022

Wednesday, April 27, 2022

Location: Virtual

Link to Virtual Meeting:

<https://us02web.zoom.us/j/85226712386?pwd=K1dzZ3V3Z1NSaUdGR0h2OEI2aHF5UT09>

D. Goodson called meeting to order at 6:34pm.

School Mission:

The mission of Ascend Leadership Academy is to develop successful student leaders by growing their self-efficacy, intellectual understanding, and social competence. ALA will accomplish this by applying innovative teaching methods, incorporating student cultural realities and cultivating student ownership in the learning community.

Agenda

Open Session

1. **Recitation of Mission:** *J. Smith recited the mission statement.*

Consent Agenda

- Approval of April Agenda
 - Approval of Minutes: [March 23 Minutes](#)
 - [2.019 ALA Covid-19 Mask Policy](#)
 - [Social Media Policy](#)
 - [Discrimination, Harrassment, and Bullying Policy](#)
 - [Employee Grievance Policy](#)
 - [Parent Grievance Policy](#)
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- 2. Approval of Consent Agenda:** *R. Scott made a motion to approve the Mask policy, March 23 meeting minutes, and the agenda was amended to require further discussion on grievance policies, The Social Media policy, Discrimination/Harassment policy, FY 23 Budget and Employee Leave policy at the May Board meeting and D. Goodson seconded the motion. Motion passed unanimously.*

- 3. Public Comment:** *No public comment was made.*

Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 2 minutes of comment, with a total time allotted to public comment of 10 minutes. During remote meetings attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

- 4. Administrative Report:** *J. Smith presented the Administrative board report. He reviewed the required components of the report including a monthly review, upcoming events, student PBL projects, and current curriculum for Digital Media.*

- a. [School Administrative Report -April](#)

- 5. Finance Report:** *C. Draughon presented the monthly financial report. He updated board members on financial trends and the overall financial health of the school.*

- a. [Finance Report: February](#)

- b. [FY23 Budget](#) : *Board members decided to push FY 23 budget approval to the May Board meeting.*

- 6. Employee Leave Policy:** *J. Smith introduced the need for a new leave policy and asked Board members to review. As previously stated the board decided to discuss the Leave policy further at the May Board meeting.*

- a. [Employee Leave Policy](#)

- 7. Proposed ALA Salary Schedule:** *J. Smith presented the salary schedule that will be implemented for employees for the 22-23 school year. The goal of the document is to provide guidelines for employee salary negotiations. The salary ranges are based on Harnett and Cumberland County salary schedules.*

- a. [22-23 ALA Salary Schedule](#)

R. Scott made a motion seconded M. Iskander. Motion passed unanimously. Entered Closed Session at 7:43pm.

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...

Employee Recommendation

Adjournment

D. Goodson made a motion to return to open session, R. Scott seconded. Motion passed unanimously.

D. Goodson made a motion to accept ALA employee recommendations for the 22-23 school year. R. Scott seconded. Motion passed unanimously.

R. Scott made a motion to close the meeting. M. Iskander seconded the motion. Motion passed unanimously.

Meeting adjourned at 8:03pm.