

ALA Board Meeting 6/24/2020

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: L. Malone, S. Gatlin, A. Fonke, T. Fox, E. Arrington,

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success), B. Grindle

Call to Order: Meeting was called to order at 6:33

Agenda

Open Session

- 1. New Board Member Welcome/Board Member Recognition Board Training:** Board Members and J. Smith acknowledged Dr. Laurell Malone during her last board meeting as Board Chairperson and welcomed new board member Brandy Grindle who will begin as a board member after July 1st.
- 2. Board Responsibilities Training -** C. Draughon of Charter Success Partners provided training for all board members outlining the Board's responsibilities. This was the initial training for B. Grindle and a refresher training for other board members.
- 3. Approval of May Meeting minutes:** The May meeting minutes were distributed to board members prior to the meeting for their review. S. Gatlin made a motion to accept the May meeting minutes as written, T. Fox seconded, motion passed unanimously.
- 4. Public Comment:** L. Malone opened the meeting for public comment. There were no participants for public comment.
- 5. Administrative Report:** Justin Smith (Managing Director) sent Board Members an administrative report prior to the meeting. He then reviewed highlights with board members during the meeting.
 - a. General:** Enrollment is steady at 300 students. Ribbon cutting and community events are postponed until COVID-19 restrictions are lifted.
 - b. Student Achievement:** ALA administration is developing the remote/blended instruction plan for the 2020-21 school year.
 - c. Student Leadership and Character Development:** A teacher committee has been commissioned to write our RAISE curriculum.
 - d. School Culture/Climate:** ALA hosted Virtual Awards Day and Sports Banquet using Zoom.

- e. **Personnel:** ALA renewed contracts of current employees at the end of the school year. ALA has a few positions to fill. An org chart and administrative responsibilities document have been created.

6. Charter Success Partners Report: Reviewed by C Draughon

- a. **Financial and Budget Report:** C. Draughon reviewed significant line items in the budget. He discussed the end of year fund balance. ALA had a significant surplus which will be saved towards Bond Financing.
- b. **Operation Services Report:** C. Draughon shared the areas in which Charter Success Partners executed the operations services ALA is contracted for. He updated the board on specific services including Board Member support, Human Resources, Technology Infrastructure support, Community Outreach, Staff Support, and Operations. All services were executed by CSP staff members. CSP has begun the services with Steve Joyner Consulting Services to provide technology services for ALA.

Items for Discussion

1. **Facility Update:** J. Smith provided an update on the status of the new facility. The building is still on track for completion by early August. Major areas of concern include the sewer utility connection.
2. **2020-21 Calendar Revision:** J. Smith presented the updated calendar to reflect the required Virtual learning days from the state. S. Gatlin made a motion to accept the calendar by S Gatlin, E. Arrington seconded. Motion carries unanimously.
3. **ReOpening Plan/Remote Instruction Plan:** J. Smith shared the data from the stakeholder survey for remote/blended learning. The stakeholder survey showed that at least half of the families prefer reopening with a blended model. We will most likely go with that unless Gov. Cooper announces that schools maynot open face to face. ALA administration will continue to develop both a remote and blended learning plan.

S. Gatlin made a motion to go into close session to discuss personnel decisions. Seconded by A Fonke at 7:54pm

Closed Session

20-21 Personnel Approvals Into closed session at 7:54.

L. Malone made a motion to enter Open Session at 8:00 pm. Seconded by E. Arrington.

S. Gatlin made a motion to accept Personnel Recommendations made by J. Smith, Seconded by T. Fox.

T. Fox made a motion to adjourn the meeting at 8:03pm, S. Gatline seconded. Motion carried unanimously.

Meeting Adjourned at 8:03.