

ALA Board Meeting 8/25/2021

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: A. Fonke, B. Grindle, D. Goodson, J. Smith, R. Scott

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon, D. Perez

Call to Order: called the meeting to order at 6:33pm

Agenda

Open Session

1. **Recitation of Mission** - Justin Smith
2. **Approval of August 2021 Meeting Agenda:** Motion to approve by B. Grindle, seconded by D. Goodson.
3. **Approval of June Board Meeting minutes:** Motion to approve by B. Grindle, seconded by D. Goodson.
4. **Introduction of New Board Members and Board Officer Position Selections** - Justin Smith reviewed the positions and duties. Board Members discussed and made nominations. Position selections: Chairperson: Jason Smith, Vice Chair: Drew Goodson, Secretary: Brandy Grindle, Treasurer: Rex Scott
Motion to accept proposed candidates made by B. Grindle, seconded by R. Scott, unanimous approval.
5. **Administrative Report:** Presented by Justin Smith, Managing Director of ALA
 - a. **General:** New staff started on August 12th, returning teachers returned on August 16th, and a successful open house was held on August 19th. Successful opening day on August 23rd with 461 students. Enrollment is now at 466. Sports are in progress. Spirit night at Bubbas and Fall Festival planning are in progress.
 - b. **Student Achievement:** Plan for updates next month based on released 20-21 EOG data.
 - c. **Student Leadership and Character Development:** Selections for the Restorative Justice Program and Student Council are in progress. Honor Societies will be started this year.
 - d. **School Culture and Climate:** ALA Culture manual was developed this summer.
 - e. **Personnel:** New staff is performing well.
6. **Charter Success Partners Report:** Presented by C. Draughon from Charter Success Partners.

- a. **Charter Success Partners overview for new members** given by C. Draughon
- b. **Operation Services Report:** Operations and building projects on track. Bonds and goals to purchase buildings were explained.
- c. **Financial and Budget Report:** July 2021 report reviewed, currently in good position. Books and supplies, and technologies are the highest spend. Hoping to close on the bond this year. No major adjustments have been made to the end of the year column of the budget.

Items for Discussion

1. **Facilities Condition Update:** Update given by C. Draughn. Looking to close with the bond in November.
2. **21-22 Board Meeting Calendar Update:** In-person meeting October 27th and retreat in-person meeting March 23rd. Motion to approve Jason Smith, seconded by Rex Scott, unanimous approval
3. **ALA COVID-19 Mask Policy** Policy presented by Justin Smith. Motion to approve Rex Scott, seconded by Drew Goodson, unanimous approval
4. **ALA COVID-19 Vaccination Policy** Draft of policy presented by Justin Smith. Motion to approve by D. Goodson, seconded by Jason Smith. Unanimously approved.
5. **Bond Update:** Update given by C. Draughon

Closed Session

Entered into closed session at 8:06pm

1. **ALA New Employee Profiles:** Summary given by Justin Smith. Motion to approve new employees made by Jason Smith, seconded by Rex Scott. Unanimous approval.

Moved out of closed session at 8:14

Motion to adjourn meeting by Anna Fonke, seconded by Brandy Grindle. Motion passed unanimously.

Meeting adjourned at 8:15pm

