
Ascend Leadership Academy

May 2022

Wednesday, May 25, 2022

Location: Virtual

Link to Virtual Meeting:

<https://us02web.zoom.us/j/88271172381?pwd=VHdZNWNhQWoxNXZIT3IHSEnwK3k2dz09>

Members Present: B. Grindle, Jason Smith, M. Iskandar, D. Goodson, R. Scott

Members Absent: N/A

Non-Members Present: Justin Smith (Director), Z. Donahue

Call to Order: Jason Smith called the meeting to order at 6:34pm

School Mission:

The mission of Ascend Leadership Academy is to develop successful student leaders by growing their self-efficacy, intellectual understanding, and social competence. ALA will accomplish this by applying innovative teaching methods, incorporating student cultural realities and cultivating student ownership in the learning community.

Agenda

Open Session

Attendees:

1. Recitation of Mission by Justin Smith

Consent Agenda

- Approval of May Agenda
 - Approval of Minutes: [April 27 Minutes](#)
 - [2.019 ALA Covid-19 Mask Policy](#)
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- 2. Approval of Consent Agenda** Motion to approve the Consent agenda made by Jason Smith, seconded by B. Grindle, unanimous approval.

- 3. Public Comment: None**

Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 2 minutes of comment, with a total time allotted to public comment of 10 minutes. During remote meetings attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

- 4. Administrative Report:**

[School Administrative Report -May](#)

Reviewed by Justin Smith

- 5. Finance Report:**

- [Finance Report - March](#)
- [FY23 Budget](#)

Finance Report and FY23 Budget reviewed by Z. Donahue

Motion made by D. Goodson to approve the proposed budget for FY23. Seconded by R. Scott. Unanimous approval by the board.

- 6. [CSP Operations Data Report](#)**

Presented by Z. Donahue

- 7. [Social Media Policy](#)**

Policy reviewed by Justin Smith and discussed by the board. Concerns over Board Members and parents being addressed in this policy. Also suggested including other things such as TikTok. Justin will work on getting clarification from Charter Success and/or the legal team. Will review it again at the next meeting.

Motion made to review and vote on the policy at the June meeting made by Jason Smith. Seconded by R. Scott. Unanimous approval.

8. Discrimination, Harrassment, and Bullying Policy

Proposed policy presented by Justin Smith.

Motion made to approve the policy as written made by R. Scottt, seconded by D. Goodson. Unanimous approval.

9. Employee Leave Policy:

[Employee Leave Policy](#)

Policy review and discussion led by Justin Smith. Policy will be voted on in June.

Closed Session:

Motion to move to closed session made by D. Goodson, seconded by Jason Smith. Moved to close session at 8:16pm.

Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes.
- It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...

Employee Recommendations

Recommended hires presented by Justin Smith.

Motion made to formally approve candidates as presented made by D. Goodson. Seconded by R. Scott. Unanimous approval.

Motion made to leave closed session and enter executive session made by R. Scott, seconded by Jason Smith. Closed session ended at 8:25pm.

Entered into Executive Session at 6:25pm.

Motion to end executive session made by B. Grindle, seconded by D. Goodson. Executive session ended at 8:40pm.

Adjournment

Motion to adjourn meeting made by D. Goodson, seconded by Jason Smith. Meeting adjourned at 8:40pm.