

ALA Board Meeting 4/29/2020

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: L. Malone, S. Gatlin, A. Fonke, T. Fox, E. Arrington

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success),

Call to Order: Meeting was called to order at 6:35 by L. Malone

Agenda

Open Session

1. **Approval of March Meeting minutes:** The March meeting minutes were distributed to board members prior to the meeting for their review. S. Gatlin made a motion to accept the March meeting minutes as written, T. Fox seconded, motion passed unanimously.
2. **Public Comment:** L. Malone opened the meeting for public comment. There were no participants for public comment.
3. **Administrative Report: Reviewed by J. Smith and attached in Board Book.**
 - a. **General:** ALA is closed due to the COVID-19 pandemic for the rest of the 2019-20 school year. ALA teachers continue virtual learning procedures and ALA administration is planning virtual end of the year events including a virtual sports banquet, 8th grade celebration and Awards Day.
 - b. **Mission and Vision:** ALA Faculty continues to attempt to carry out the mission and vision of the school virtually. Teachers are attempting projects and to address student social and emotional needs.
 - c. **Student Achievement:** ALA will not implement EOG/EOC testing this year due to COVID-19 school closure. ALA will implement the new grading policy for final grades recently passed by the State Board of Education. Teachers are working hard to keep students engaged virtually.
 - d. **Student Leadership and Character Development:** Teachers are incorporating social activities during virtual learning to address student emotional needs.
 - e. **School Culture/Climate:** All upcoming sporting events and extracurriculars have been canceled or postponed due to COVID-19 (coronavirus).
 - f. **Personnel:** ALA has posted open positions for the 2020-21 school year. ALA administration will present new hires for approval at the May Board Meeting.
4. **Charter Success Partners Report:**

- a. **Financial and Budget Report:** C. Draughon reviewed significant line items in the budget. He highlighted areas that were slightly over budget and gave rationale. The fund balance is still a surplus and the budget is healthy. CSP anticipates a 5% reduction in the budget for next year due to Covid-19. This is a worse case scenario based on projections.
- b. **Operation Services Report:** C. Draughon shared the areas in which Charter Success Partners executed the operations services we are contracted for. He updated the board on specific services including Board Member support, Human Resources, Technology Infrastructure support, Community Outreach, Staff Support, and Operations. All services were executed by CSP staff members.

Items for Discussion

1. **Facility Update:** J. Smith explained that the construction on the new facility is ongoing. Construction continues and has not been affected due to the mandatory school closure. The cement foundation has been poured and the building framing has begun. We anticipate the completion of the framing and roof in the coming weeks.
2. **2020-21 Fiscal Year Operating Budget:** J. Smith shared the proposed budget for the 20-21 school year. He reviewed major changes and updates for the budget from 19-20 to 20-21. Board Members discussed the budget and asked questions about specific line items. E Arrington made a motion to accept the 2020-21 Operating Budget, Seconded by A. Fonke. Motion passes unanimously.
3. **ALA Conflict of Interest and Nepotism Policy:** J. Smith shared the updated Conflict of Interest and Nepotism policy. The change was required by the Office of Charter Schools. S. Gatlin made a motion to accept the policy, Seconded by A. Fonke. Motion carried unanimously.
4. **Use of Federal Funds:** J. Smith shared the updated Use of Federal Funds policy. The change was required as a part of ALA's IDEA audit. S. Gatlin made a motion to accept the policy changes, Seconded by E. Arrington. Motion carried unanimously.

S. Gatlin made a motion to adjourn the meeting at 7:42pm, E. Arrington seconded. Motion carried unanimously.

Meeting adjourned at 7:42.