

ALA Board Meeting 10/23/19

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: L. Malone, S. Gatlin, A. Fonke, T. Fox, E. Arrington

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success)

Call to Order: Meeting was called to order at 6:39 by S. Gatlin.

Agenda

1. **Approval of September Meeting minutes:** The September meeting minutes were distributed to board members prior to the meeting for their review. S. Gatlin made a motion to accept the September meeting minutes as written, A. Fonke seconded, motion passed unanimously.
2. **Public Comment:** S. Gatlin opened the meeting for public comment. There were no participants for public comment.
3. **Administrative Report: Reviewed by J Smith**
 - a. **General:** Enrollment declined to 315 students. A few students have moved and withdrawn. J. Smith broke down the enrollment by county for board members. J. Smith reviewed upcoming events with board members.
 - b. **Mission and Vision:** Students continue to complete projects in Digital Media classes. J. Smith shared current projects in 7th grade and 9th grade Digital Media.
 - c. **Student Achievement:** NC Check-Ins are scheduled for Nov. 5th - 7th. J. Smith will share results at our next board meeting.
 - d. **Student Leadership and Character Development:** A teacher committee is working on aligning the Positivity project with the RAISE values. Students will participate in student-led conferences in October where parents will speak with students about their goals.
 - e. **School Culture/Climate:** Winter Sports will begin in late October. We will have Boys and Girls Middle School Basketball, High School Boys Basketball, and Cheerleading as our winter sports.
 - f. **Personnel:** No Updates at this time.
4. **Charter Success Partners Report:** CSP sent Board Members the CSP report prior to the meeting. C. Draughon then reviewed highlights with board members during the meeting.

- a. **Financial and Budget Report** - ALA are still operating on State “emergency” funds until a formal State Budget has been passed. ALA administration and CSP will work together to ensure ALA remains operational and in good standing with regard to finances.
- b. **Extended Services Report:** C. Draughon shared the areas in which Charter Success Partners executed the operations services we are contracted for. He updated the board on specific services including Board Member support, Human Resources, Technology Infrastructure support, Community Outreach, Staff Support, and Operations. All services were executed by CSP staff members.

Items for Discussion

1. **Facility Update:** J. Smith shared the updated new construction facility site plans that were submitted to the city by Schoolhouse Development. He discussed the changes that were necessary and explained the rationale for certain design and construction decisions. C. Draughon shared information regarding financial viability of the project.
2. **Employee Benefits Policy and Retirement plan provider:** Board members discussed the Employee Benefits policy at the September Board meeting and were able to review it prior to the meeting. L. Malone opened the meeting for discussion again. J. Smith gave rationale for the policy and the need to change Retirement plan providers from John Hancock to One America. L. Malone made a motion made to change retirement plan providers from John Hancock to OneAmerica, A. Fonke seconded. Motion carried unanimously. Board members had questions about the implementation of the new plan and the plan is to make the switch by the November payroll. Dr. Malone made a motion to accept the Employee Benefits policy as written and discussed at the previous meeting. Seconded by E. Arrington. Motion carried unanimously.
3. **Parent and Family Engagement Policy:** J. Smith presented the Parent and Family Engagement policy to board members and explained how it was needed for our Title I application. J. Smith explained that we are a Targeted assistance school. L. Malone made a motion made to accept the policy as written, A. Fonke seconded. Motion carried unanimously.
4. **Athletic Participation Policy:** J. Smith presented an updated Student Athlete participation policy to board members. He explained how it was necessary to hold student athletes accountable while keeping it equitable across the different sports and seasons. L. Malone made a motion to accept the policy as written, seconded by A. Fonke. Motion carried unanimously.

L. Malone made a motion to adjourn the meeting, seconded by S. Gatlin. Motion carried unanimously.

Meeting adjourned at 8:07pm