

ALA Board Meeting 9/25/19

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: L. Malone, S. Gatlin, A. Fonke, T. Fox

Members Absent: E. Arrington

Non-Members Present: J. Smith (Director and CSP representative)

Call to Order: Meeting was called to order by Dr. Malone at 6:40pm

Agenda

1. **Approval of August Meeting minutes:** The August meeting minutes were distributed to board members prior to the meeting for their review. T. Fox made a motion to accept the August meeting minutes as written, A. Fonke seconded, motion passed unanimously.
2. **Public Comment:** L. Malone opened the meeting for public comment. There was no participants for public comment.
3. **Administrative Report:** Justin Smith (Managing Director) sent Board Members an administrative report prior to the meeting. He then reviewed highlights with board members during the meeting.
 - a. **General:** Enrollment is steady at 320 students. Invoices will be sent to local LEAs within the month. Curriculum Night is Monday, October 7th.
 - b. **Mission and Vision:** Positivity project training for teachers was conducted by Dr. Jett. Student Council elections are scheduled and will take place at the end of the month.
 - c. **Student Achievement:** Mr. Smith shared the official School Report results for ALA during the 2018-19 school year. ALA scored the following: Reading 58; Math 52; Overall 54. Mr. Smith compared to other local Middle Schools. ALA outperformed two Lee County Schools and Harnett County schools.
 - d. **School Culture/Climate:** ALA will implement an activity period to encourage students to participate in clubs and other extracurriculars. Fall Sports have begun and teams have seen some initial success.
 - e. **Personnel:** No update at this time.
4. **Charter Success Partners Report:** Justin Smith sent Board Members the CSP report prior to the meeting. He then reviewed highlights with board members during the meeting.

- a. **Financial and Budget Report:** J. Smith shared the monthly board report for the 2019-20 school year. Budget remains positive. The Board and CSP are awaiting the approval of the state budget to have more accurate projections based on the updated per pupil allotment. J. Smith explained the delay in the budget due to State politics. ALA currently operating on released funds based 2018-19 school year.
- b. **Extended Services Report:** J. Smith shared the areas in which Charter Success Partners executed the operations services we are contracted for. He updated the board on specific services including Board Member support, Software Services, Infrastructure support, Community Outreach, Staff Support, and Operations. All services were executed by CSP staff members.

Items for Discussion

1. **Facility Update:** J. Smith updated the Board on the status of their new construction facility. He shared the timeline communicated to him directly from Jim Way of Schoolhouse Development.
2. **Employee Benefits Policy:** J. Smith shared the policy with Board Members prior to the meeting. The policy outlines the specifics of how full-time employees would receive healthcare and retirement benefits. L. Malone suggested that we review the policy and vote on it at the October Meeting to allow board members more time to review and the attendance of E. Arrington, the Board treasurer.
3. **Parent and Family Engagement Policy:** Policy was not ready for the meeting and will be shared during the October meeting.

Closed Session

No closed session required

S. Gatlin made a motion to adjourn the meeting, seconded by A. Fonke. Motion carried unanimously.

Meeting adjourned at 7:43pm