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# Ascend Leadership Academy

Wednesday, March 27, 2024

**Location:** In Person

**Remote Option Link:**

<https://us02web.zoom.us/j/85077798160?pwd=SmdwTmtnSEM0SDQwbWZhcXUzckRHUT09>

**Members Present:** Drew Goodson, Roger Linville, Dylan Howell, Rex Scott, Kimberly Grice, Candice Broadus-McDougald, Melanie Jacobs

**Members Absent:** Ja. Smith, M. Torrez

**Non-Members Present:** Robert Sims (Administrator), Justin Smith (Director), Zach Donahue (CSP), Damien Perez (Administrator)

## Agenda

**Call to Order:** Meeting called to order at 6:30pm by D. Goodson.

### Open Session

- 1. Recitation of Mission:** Justin Smith recited the school's mission statement.

The mission of Ascend Leadership Academy is to develop successful student leaders by growing their self-efficacy, intellectual understanding, and social competence. ALA will accomplish this by applying innovative teaching methods, incorporating student cultural realities and cultivating student ownership in the learning community.

- 2. Approval of Consent Agenda:** R. Scott made a motion to approve the consent agenda. Seconded by D. Howell. Motion carried unanimously.

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## Consent Agenda

- Approval of [February 2024 Minutes](#)
- Approval of March 2024 Agenda

- 3. Public Comment:** No Public Comment

*Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 2 minutes of comment, with a total time allotted to public comment of*

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10 minutes. During remote meetings attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

4. **Administrative Report:** Managing Director Justin Smith shared the administrative report for the month of March. Ju. Smith highlighted the enrollment lottery and other key events from the month including the NHS and NJHS Inductions and Aviator Car Show.
  - a. [March 2024](#)
5. **Finance Report:** Z. Donahue reviewed the financial report for the month of January. J. Smith introduced the proposed ways to increase revenue over the next five years. C. Draughon will join the April meeting to discuss the 5 year financial plan in more details. Board members wanted to see the financial benefit of initiatives like the Remote Academy and adding K-5 to our program.
  - a. [Feb 2024 Financials](#)
  - b. 5 Year Overview
6. **Remote Academy Application 24-25 :** Ju. Smith introduced the new legislation that allows for operating charters to start a remote Academy. Ju. Smith outlined what was required in the application and the timeline to open in the Fall of 2024. Board members had questions about the timeline and the financial impact of the addition of the academy. Ju. Smith assured the Board that the timeline was achievable and asked for the opportunity to prepare the application for approval at the April Board meeting. The Board agreed to approve the process for ALA administration to begin completing the Remote Academy application and will review the application at the April meeting. Motion made by Dylan Howell and seconded by Melanie Jacobs. Motion carried unanimously.
  - a. Timeline (April Board approval, due to state in May)
  - b. General Overview of Plans
7. **Board Conflict of Interest and Nepotism Policy (Annual Review - no changes):** The board reviewed the Conflict of Interest and Nepotism Policy for their annual review. No changes were made to the policy.
  - a. [1.005 Conflict of Interest and Nepotism Policy 04.29.20](#)

- 8. Athletic Booster Club Update:** The ALA Booster club will do a soft opening this Spring starting with a communication in the Weekly Update sent to parents by Mr. Smith. D. Howell shared the resources created by the Booster Club including the website and upcoming events.

Motion made by R. Scott and seconded by D. Howell to enter into closed session. Motion carried unanimously at 8:03pm.

### **Closed Session (If Needed)**

Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...

- 9. Employee Recommendation in Closed Session: motion approved by Roger L. And second by Dylan H.**

a.  ResumeBrittanyM.pdf

R. Linville made a motion to enter into Open Session. Seconded by D. Howell. Motion carried unanimously.

Open Session

### **10. Any Closed Session items requiring Board Action**

R. Linville made a motion to approved employee recommendation for 7th grade Social Studies. Seconded by D. Howell. Motion carried unanimously.

D. Goodson made a motion to adjourn the meeting at 8:08pm. Seconded by R. Scott. Motion carried unanimously.

## **Adjournment**