

# ALA Board Meeting 4/28/2021

**Location:** 283 Harvey Faulk Road, Sanford NC

**Members Present:** S. Gatlin, A. Fonke, T. Fox , E. Arrington, B. Grindle

**Members Absent:**

**Non-Members Present:** J. Smith (Director), D. Perez, S. Hubrich (Hubrich Consulting)

**Call to Order:** S. Gatlin called the meeting to order at 6:33 pm

## Agenda

### Open Session

1. **Approval of April 2021 Meeting Agenda:** Motion made by A. Fonke, seconded by S. Gatlin. Unanimous board approval
2. **Approval of March Board Meeting minutes:** Motion to approve made by T. Fox, seconded by A. Fonke. Unanimous board approval
3. **Public Comment:** None
4. **Presentation from Hubrich Contracting, Inc.:** Proposal by Hubrich Contracting for the last phase of our building project was presented. S. Hubrich reviewed company history and licensure. Reviewed the project in additional detail as well as covering bonds process and working capital. Project timeline was discussed, we are in good shape with the pre-work that has been done, however some supplies may impact the timelines. Decision will hopefully be made at the May meeting.
5. **Administrative Report:** Presented by J. Smith, Managing Director of ALA
  - a. **General:** Welcomed over 100 students back to in-person learning with the move to plan A. New schedule has been put in place to improve one-to-one interactions with students and teachers. Reviewed update for Plan A.
  - b. **Student Achievement:** Lots of achievements including a student won a district and regional essay contest, E-Sports continues to be in the Top 10 teams in the country.
  - c. **Student Leadership and Character Development:** Multiple projects are in process and planned.
  - d. **School Culture and Climate:** Trying to build relationships with parents and businesses to continue the Lunch & Learn series that began this month.
  - e. **Personnel:** 3 teachers have applied for and provided documentation to receive accommodations due to COVID-19.
6. **Charter Success Partners Report:** Presented by C. Draughon from Charter Success Partners.
  - a. **Operation Services Report:** Impact aid (military family aid) was received and not updated in the report. Funds were received for federal legislation for COVID-19 relief, a portion will fund summer programs/school.

- b. Financial and Budget Report:** Impact aid was added to the budget. 75% through the school year, our expenses are averaging 76.81%.

**Items for Discussion**

1. **2021-22 ALA Calendar Action:** Calendar was reviewed. Motion to approve made by S. Gatlin, seconded by T. Fox. Unanimous board approval
2. **2021-22 ALA Fiscal Budget 1st Review:** Proposed budget presented. Approval planned for May board meeting.
3. **Student/Parent & Employee Grievance Policy Action:** Several changes were made to wording within the document. Changes were reviewed. Motion to approve T. Fox, seconded by E. Arrington. Unanimous board approval
4. **Repeating High School Courses Policy Action:** Purpose of the establishment of this board policy was explained, and the policy was reviewed. Motion to adopt this policy made by S. Gatlin, seconded by T. Fox. Unanimous board approval
5. **Update on ALA's return to Campus:** Procedures and guidelines are in place and being followed. 100 students have returned for in-person learning.

**Closed Session**

Called to Closed at 7:36pm by S. Gatlin. Closed session for new personnel and new board member search.

1. New Personnel for 2020-21 school year - Reviewed candidates and salaries. Motion to accept recommendation of this grouping of employees made by S. Gatlin, second by T. Fox. Unanimous board approval.
2. Update on New Board Member Search: Reviewed and discussed ranking of current candidates. Plan to bring the top four candidates to the May meeting for interviews so that they can be replaced in June.

Closed session adjourned at 8:02pm

**Motion to adjourn meeting by S. Gatlin, seconded by T. Fox, Unanimous board approval**

**Meeting adjourned at 8:03pm**