

ALA Board Meeting 12/8/2021

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: A. Fonke, B. Grindle, D. Goodson, Jason Smith, R. Scott

Members Absent: n/a

Non-Members Present: Justin Smith (Director), Z. Donahue, D. Perez, S. Boileau

Call to Order: Jason Smith called the meeting to order at 6:31pm

Agenda

Open Session

1. **Recitation of Mission: Justin Smith**
2. **Approval of December 2021 Meeting Agenda:** Motion to approve the agenda as written made by A. Fonke, seconded by D. Goodson. Unanimous approval.
3. **Approval of Special November Board Meeting minutes:** Motion to approve the agenda as written made by Jason Smith, seconded by D. Goodson. Unanimous approval.
4. **Public Comment:** None
5. **Administrative Report:** Presented by Justin Smith, Managing Director of ALA
 - a. **General:** ALA participated in the Angel tree. Bond financing closed on 11/16 and the holding company now officially owns ALA's campus. Construction has begun with Hubrich Contracting. Should be completed in early summer if everything stays on track. Teachers participated in a day of wellness on 11/12. Winter sports season kicked off in November.
 - b. **Student Achievement:** Students participated in NC Check in Assessments in Biology, MS Math students participated in iReady Assessments in November.
 - c. **Student Leadership and Character Development:** Lots of events including Spirit week, theater class presentation, holiday arts showcase
 - d. **School Culture and Climate:** Students participating in Fall service learning projects, angel tree and other activities. E-Sports team are currently in the playoffs.
 - e. **Personnel:** 1 loss in Administration staffing, addition of a nurse in the office.
6. **Charter Success Partners Report:** Presented by Z. Donahue from Charter Success Partners.
 - a. **Financial and Budget Report:** Report data reviewed for 10/1-10/31. The projected surplus is around \$67k, which is trending in the right direction.
7. **School Admissions and Enrollments Presentation:**
 - a. Open enrollment is Jan 1-Feb 28. Any student who is a resident of NC can apply. Applications submitted after open enrollment will go at the bottom of the waitlist. Waitlists do not roll over from year to year. Reviewed the application for the upcoming open enrollment.

- b. Lottery will occur March 3rd. The lottery is performed within SchoolMint. Zoom link will be available if anyone wants to watch. Notifications of acceptance/waitlist position will be sent within 1 hour of the drawing via text and/or email.
- c. Priorities: Children of board members/full-time employees, siblings of current ALA students, students enrolling from another charter school, students who have a sibling selected in the lottery for another grade level.
- d. Acceptances will be accepted/declined in SchoolMint. Accepted enrollment will begin the registration process. Declines will send an electronic offer to the next student on the waitlist.

Items for Discussion

1. COVID Update

- a. **Mask Policy:** Policy presented by Justin Smith.
- b. Discussion on current statistics and testing measures coming. Recommendation is to revisit this after the holidays.
- c. Motion made to continue current mask policy made by R. Scott, seconded by D. Goodson. Unanimous approval.

- 2. **Dress Code Data Results:** Survey results were linked in the board agenda that was sent out. 215 responses to the survey, approx 52% wanted to see a change in the policy. More people feel that the dress code is not effectively enforced. 33 staff responses neutral to changes, agree it isn't enforced effectively. Majority of staff would support jeans being added. 255 responses from students, 94% wanted change, 87% want jeans, 74% want color restrictions moved.
- 3. Motion made by B. Grindle to allow jeans to be written into policy by administration. Seconded by Jason Smith. Motion made by D. Goodson to allow administration to draft a policy which allows logos, seconded by Jason Smith. Colors will not be modified.

Closed Session

Entered into closed session at 8:05pm

- 1. **Nurse Position** - Kelita Box is a certified nurse practitioner and has accepted the position as the school nurse. She is tracking COVID-19 data, will be facilitating screening/testing. Motion made to accept the hiring of Kelita Box as the nurse, seconded by D. Goodson, unanimous approval.
- 2. **Procedures for Hiring new Administrator:** Review of Administrator Interview process procedure reviewed by Justin Smith.

Closed session ended at 8:13pm

Next meeting is January 26th. A special meeting may be called to review dress code.

Motion to adjourn meeting by D. Goodson, seconded Jason Smith. Unanimous approval.

Meeting adjourned at 8:14pm