

ALA Board Meeting 1/27/2021

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: S. Gatlin, A. Fonke, T. Fox, B. Grindle, E. Arrington

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success), D. Perez

Call to Order: S. Gatlin called the meeting to order at 6:31 pm

Agenda

Open Session

1. **Approval of December Meeting minutes:** Motion to approve by Anna Fonke, seconded by Tina Fox. Unanimous approval.
2. **Public Comment:** None
3. **Administrative Report:**
 - a. **General:** Middle School is continuing working on programs to engage with remote learners. Working with teachers for the Exceptional Children's Program to enhance the remote experience for "EC Students". Singapore Math and the iReady will be introduced. Upcoming events: Leadership Series, What's Working? What's Not, CATCH reading program
High School: Schedule changes to increase project and work time, and improve the learning experience. Upcoming PreAcT Administration for Sophomores, Spirit Week
 - b. **Student Achievement:** Middle School -50 Principal List for 2nd Quarter, 18 for 1st Semester
High School- 30% freshmen earned 2nd quarter academic honors, earned Principals List, 45% of sophomores earned academic honors, 6 on Principal's list
 - c. **Student Leadership and Character Development:** CATCH Program is starting, honor roll recognition will be happening, Musical Theatre is hosting a talent show
 - d. **School Culture and Climate:** Basketball, Cheerleading, and Musical Theatre in High School, Middle School Japanese Club, E-Sports, Yoga, Game Club, Cooking Club etc.
 - e. **Personnel:** No major changes, one conversion from part-time to full-time
4. **Charter Success Partners Report**
 - a. **Operation Services Report:** Enrollment numbers are looking good

- b. Financial and Budget Report:** 50% of the way through the year. Revenues: State funds is on track, Local funds are catching up as expected, Athletics and Activities may be adjusted
Expenses: Salaries and Bonuses on track, benefits are under budget, Rent and debt are a higher due to our new space We had budgeted for a surplus of 30k, currently trending at 20k and appearing on track to meet goal at year end

Items for Discussion

- 1. Hiring Policy and Procedures & ALA Employee Agreement 21-22 Revision and Adoption:** Motion to approve policy and updated contract made by Tina Fox, seconded by Ebony Arrington, unanimous approval
- 2. Bond Reimbursement Resolution Adoption and Approval:** Motion to approve made by Anna Fonke, seconded by Tina Fox, unanimous approval. Will be sent to Steven Gatlin and Brandy Grindle for signature.
- 3. COVID-19 Alert Indicator Matrix:** Matrix is working well and is being reviewed in administrative meetings. This has been an invaluable tool to make data driven tools on what Alert Level and Plan the school should operate on. Motion to approve by Tina Fox, Second Anna Fonke, unanimous approval
- 4. Board Recruitment Update:** Three positions will be available soon, will review past candidates and new ones.
- 5. ALA Return to Campus COVID-19 Review:** Discussions on vaccine requirements and incentives.

Motion to adjourn meeting by. Tina Fox, seconded by Anna Fonke

Meeting adjourned by S. Gatlin at 7:48pm